

**SOUTHWEST VIRGINIA SHRM  
CHAPTER 430  
MINUTES OF MEETING  
MARCH 21, 2013**

**The Southwest Virginia SHRM Chapter 430 met on Thursday, March 21, 2013 at 4:00 P.M. at Phillips Taylor Hall on the campus of Mountain Empire Community College in Big Stone Gap, VA. There were 8 people present (Nathan Hayes, Pam Giles, Wanda Seals, Valerie Lee, Jan Harber, Claudia Lee, Shannon Blevins, and Drew Lumpkin).**

**Introductions were made. Everyone had an opportunity to introduce themselves and to speak briefly about what was going on with their business.**

**Shannon Blevins, Director of Economic Development for UVA-Wise and Drew Lumpkin, a representative from Senator Warner's office, presented a program on STAY Southwest. STAY Southwest is an organization for successful, talented, active and young individuals in Southwest Virginia committed to creating opportunities to expand business and personal networks and to develop the next generation of leaders for the region.**

**They passed out a flyer and encouraged our members to spread the word about this organization and possibly make information available to employees and to new hires.**

**Valarie Lee of Cumberland River Coal Company, a subsidiary of Arch Minerals, gave a presentation on drug testing and the importance of all companies, not just coal companies, to conduct pre-employment drug testing as well as random screening on their workforce. She also gave statistics on their company's history since they started their program.**

**Other items discussed were:**

The Wise County Chamber of Commerce's Business To Business event that was originally slated for spring has been cancelled.

Nathan Hayes, Pam Giles, and Stephanie Perry members of our chapter will attend the SHRM State Meeting at the Homestead April 22 – 24, 2013.

The next regular meeting will be on May 16<sup>th</sup>. Time and location of meeting will be announced at a later date.

Meeting adjourned at approximately 5:30 P.M.

**RESPECTFULLY SUBMITTED BY  
JANICE J. HARBER, PHR  
SECRETARY**

**READ AND APPROVED:**



**NATHAN HAYES, PRESIDENT**

3-22-2013

**DATE**